

## Job Description (Appendix A)

### Company Viticultural Technician – Riversun NZ

Job Title	Company Viticultural Technician - Riversun NZ (RNL)
Role Purpose	<p>The purpose of this role is to work alongside the Field Operations Manager with all aspects of Viticulture within the Riversun operation. This will include but is not limited to, external source block identification, ampleography, pest and disease, spray management, VHI investigations, microvin production, internal vine management.</p> <p>The aim is to ensure the high health status, trueness to type, and traceability of our vines, while accounting for RNL's over arching sustainability goals.</p> <p>The role will also contribute to viticulture research and development projects.</p>
Reporting Relationships	<p>The role reports to the Field Operations Manager but also has lines of responsibility to the Field Nursery Manager and the Source Material Supervisor.</p> <p>The role has direct reports relating to Source Material Blocks and GFG production.</p> <p>The role is expected to work collegially with all Riversun staff.</p>
Remuneration and Review	<p>The remuneration for the role will be determined by the competence and skill set of the job holder and set by negotiation</p> <p>Performance reviews for this role will be carried out by the Field Operations Manager in accordance with Riversun policies</p>
Authorities	<p>The role has authority to:</p> <ul style="list-style-type: none"> <li>• Represent Riversun when directed</li> <li>• Make purchases as required</li> <li>• Recruit, manage and discipline staff in compliance with the current legislation and in accordance with Company standard operating procedures, values and strategies.</li> </ul>
Key Results Areas	<p><b>Ampleography/Roguing</b></p> <ul style="list-style-type: none"> <li>• Help with ampleography/roguing checks across all source blocks, field nursery, new/proposed source blocks</li> <li>• Continuing to build and develop ampleography/roguing skills</li> <li>• Assist in the development of ampleography/roguing abilities within key members of the Riversun team</li> </ul>

	<p><b>Source Material &amp; Field Nursery</b></p> <ul style="list-style-type: none"> <li>• Help the Field Operations Manager with all technical aspects of block management in close liaison with Field Nursery Manager &amp; Source Material Supervisor with the aim of optimizing plant health and recoveries <ul style="list-style-type: none"> <li>○ Pest &amp; Disease – monitoring plan, in field checks, ensuring the investigation of issues are conducted in a timely manner and recommendations discussed with Management</li> <li>○ Spray Program - advise, monitor efficacy, setup, calibration</li> <li>○ Pruning and Canopy Management – timing, training, systems</li> </ul> </li> <li>• Management of Soil &amp; Leaf analysis program working closely with area Managers, gathering samples, sending for analysis, reviewing results and reporting/advising the Field Operations Manager on options</li> <li>• Ensure Riversun is a cost effective, quality producer by constantly evaluating viticultural processes and equipment, and seeking continuous improvement</li> <li>• Provide input/advice on systems, processes and standard operating procedures to assess, monitor, diagnose and treat insect, disease, physiological and environmental conditions of field grown grafted grape vines</li> <li>• Vine growth and well being is monitored and actively managed to achieve the highest quality standards and meet sales and dispatch deadlines</li> <li>• To help with the seasonal ELISA testing requirements in close liaison with the Source Material Supervisor and Lab Manager</li> </ul> <p><b>Viticulture Management Internal/External</b></p> <ul style="list-style-type: none"> <li>• Opportunities for improvements, enhancements and the implementation of different viticultural approaches for commercial and productivity improvement are pro-actively identified, proposed, assessed, and where appropriate documented and reported to the Field Operations Manager for consideration</li> <li>• The implementation of policies, procedures and SOP's relating to viticultural practices are monitored for accuracy and compliance</li> </ul> <p><b>Technical Research and Knowledge</b></p> <ul style="list-style-type: none"> <li>• To be apart of Research and Development. Contributing to the Viticultural projects</li> <li>• Appropriate studies and research is undertaken to provide comprehensive and thorough viticultural information focused on optimizing plant health within the constraints of a commercial environment</li> <li>• A broad and current knowledge of new market products which could assist with plant health, quality and productivity</li> </ul>
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	<p><b>People Management and Administration</b></p> <p>Where relevant:-</p> <ul style="list-style-type: none"><li>• A positive attitude towards Health, Safety, and Environment is developed, managed, and maintained, and an environment of continuous, but appropriate, improvement is fostered. Health, Safety, and Environmental issues and problems are effectively investigated.</li><li>• Data is gathered and regularly reviewed, managed and reported on.</li><li>• From time to time perform other duties within other areas of the company which the Employer may reasonably expect the Employee to perform as the needs of the Employer dictate</li></ul>
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