

Position Description

Position Title:	PPP – Spray Technician / General Maintenance
Reports to:	PPP – Green Team Supervisor
Group Division/Function:	PPP – Potted Plant Production

Role Purpose

The Spray Technician is a member of the Green Team within the Potted Plant Production business. This role is responsible for:	
1.	To coordinate and execute spray and drench applications in a safe and effective manner and in accordance with Riversuns standard operating procedure, ensuring all activities are carried out in the most efficient manner possible while also maximizing plant health, plant recoveries and staff wellbeing.
2.	As directed by the Green Team Supervisor assist in daily Green team / General Nursery activities.

Key Accountabilities			
Key Area of Accountability	% of the Total Role	What are the Outputs Expected	How are they Achieved
Spray & Drench Applications	20%	<ul style="list-style-type: none"> • Responsibility for all spray applications required in the nursery as directed by the Green Team Supervisor. • To ensure all aspects of spray applications, including confirmation of rates, mixing, and spraying is accurate, efficient, and correct ensuring plant health is maintained at the highest level. • To ensure spray application request forms are used to confirm chemical rates, water rates, application instructions. • To ensure spray diaries are filled out accurately and immediately following the completion of the application. • To ensure they have read and understand, and seek information from the Green Team Supervisor when they do not understand, all chemical MSDS sheets, application, and handling requirements. • To ensure they have the correct PPE on for the chemicals being sprayed, and the PPE is in good working order and fit for purpose. • To ensure all personal protection equipment (PPE) is cared for to ensure it is maintained in optimal condition at 	<ul style="list-style-type: none"> • Apply sprays and drenches directed, strictly adhering to SOP's and H&S protocols • Confirm spray/drench required and, chemical, water, application rates are correct. Check label application rates, if unsure discuss with management. Follow correct mixing and application procedures. • Clear and accurate communication is fostered ensuring plant needs are well represented and understood and issues are identified and immediately brought to the attention of the Green Team Supervisor • Ensure all applicable documentation is filled out and filed correctly • Understand PPP SOPs ensure correct techniques are followed • Ensure you have the correct PPE gear and it is maintained at optimal condition at all times. • A plant health focus is first and foremost

		all times, and any issues will equipment are immediately identified and communicated to management.	
Horticultural Maintenance		<ul style="list-style-type: none"> At the direction of the Green Team Supervisor (GTS) ensure checks are undertaken to ensure the appropriate irrigation, weeding, fertilizing, pruning, training, sanitation, and pest control on all nursery stock is effective at maintaining plants in optimum health and in a cost-effective manner. As directed by the GTS undertake sample collections (Soil, leaf, plant etc). Ensuring samples are collected following SOP procedures and traceability of samples is maintained at all times Operate machinery in a safe manner and according to the companies Health and Safety standards As directed by the GTS assist in the maintenance requirements of the Nurseries facilities, plant, and equipment 	<ul style="list-style-type: none"> Green Team (GT) maintenance of Daily critical routines – monitoring plants/processes, quality checks and observations Clear and accurate communication is fostered ensuring plant needs are well represented and understood and issues are identified and immediately brought to the attention of the Green Team Supervisor Collect samples strictly following SOP protocols. Understand PPP SOPs ensure correct techniques are followed A plant health focus is first and foremost Assist the Facilities Maintenance team as directed/required by the GTS.

General	10%	<ul style="list-style-type: none"> Ensure equipment is appropriately managed in accordance with Riversun NZ standard operating procedures. Quality control issues and problems are reported on. A positive attitude towards quality is developed, maintained and rewarded across all areas of production. An environment of continuous quality improvement is developed. Ensure all documentation that you are required to carry out is done accurately, according to SOP and in a tidy manner Assist the PPP Operations Manager in creating a team environment that rewards positive attitudes, progressive and inclusive thinking, and a continual focus on betterment and improvement Assist the PPP Operations Manager in fostering a focus on achieving the businesses Sustainability goals. From time to time the Employee may be required perform other duties within other areas of the company which the Employer may reasonably expect the Employee to perform as the needs of the business dictates. 	<ul style="list-style-type: none"> You are trained to use equipment correctly and in accordance to SOP's. High levels of quality are expected as the "norm" and this is encouraged as part of the culture. Ensure documentation is correct and filed.
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Health and Safety	5%	<ul style="list-style-type: none"> • All Practicable Steps are taken to ensure safe and best practise operating procedures are always used. • Ensure any H & S concerns are notified to the PPP Operations Manager or appropriate delegate as soon as practicable after identification. • Incident and Accident reports are completed and filed in a timely manner. • Health and safety issues and problems are effectively investigated, managed and reported on. A positive attitude towards health and safety is developed, managed and maintained across all areas. An environment of continuous, but appropriate, health and safety improvement is developed. 	<ul style="list-style-type: none"> • Identify all Risks and process them as per Riversuns Risk Management Policies and Procedures. • Utilise safety procedures consistent with the Act and Group policy and ensure staff comply with SOP's. • Ensure safety systems and procedures are being utilised correctly and are used to protect visitors, contractors, and members of your team.
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Key Requisites
Education/Experience and Qualifications
<ul style="list-style-type: none"> • Horticultural Nursery Experience
Special Skills/Competencies
<ul style="list-style-type: none"> • Current drivers license • An affinity with plants, a depth of understanding on how to troubleshoot plant health issues quickly and efficiently. • Adaptable, flexible, able to change plans based on the changes in the plants, a problem solver. • Dedicated, with a positive attitude. • Self-aware, regimented/understands and works to the time sensitive nature of the plants. • Takes responsibility for results, organised, sets standards • Strong interpersonal skills, a clear communicator, collaborates well with others, builds relationships.

Key Working Relationships		
Most frequent Contacts	Internal/External	Nature or Purpose
PPP Green Team Supervisor	Internal	<ul style="list-style-type: none"> • Reporting Line • Any relevant strategic or operational issue impacting on the business.
PPP Operations Manager Green Team Technicians PPP Production Supervisor PPP Team Leaders	Internal	<ul style="list-style-type: none"> • These are key working relationships and need to be developed and maintained.
Riversun Staff	Internal	<ul style="list-style-type: none"> • It is expected that a courteous and professional working relationship will always be maintained with all other Riversun employees and management.
External Service Providers and Customers	External	<ul style="list-style-type: none"> • As required and/or directed from time to time.