

Job Description

Field Operations, Tractor / Machinery Operator & General Hand– Riversun NZ

Job Title	Field Operations, Tractor / Machinery Operator & General hand - Riversun NZ
Role Purpose	This role will form part of the Field Operations team and contribute to the day to day running of Riversun’s growing operation. This role will be responsible for the operation of tractors, machinery, other vehicles, and general hand duties. This could consist of but is not restricted to tasks relating to all Field Operations crops
Reporting Relationships	The role reports to the Field Nursery Manager. The role has no direct reports.
Remuneration and Review	The remuneration for the role will be determined by the competence and skill set of the job holder and set by negotiation
Authorities	The role has no authorities
Key Results Areas	<p>Machinery & Equipment</p> <ul style="list-style-type: none"> • Operating specialist nursery equipment. • The safe and responsible operation of tractors and machinery. • Ensuring machinery is set up and calibrated to correct specifications prior to use in order to produce required result. • Regular monitoring and checking of machinery when in operation to ensure job is being carried out within required specifications at all times. • Daily basic tractor machinery maintenance including greasing, air filter and fluid levels. • Adherence to company standard operating procedures. • Adherence to Riversun’s Health and Safety policy. • Safe and responsible use of agrichemicals. <p>Operator Duties</p> <ul style="list-style-type: none"> • Trimming across all Field Operation crops • Fungicide spraying – safe use and application of agri-chemicals as directed, for all required crops, including mixing of chemicals and recording of applications in spray diaries. • Mechanical weeding across all crops

- Weedspraying – within all company blocks, along boundaries, fencelines, drains and around outhouses and building areas.
- Mowing - Within ALL company blocks and along boundaries and outside perimeters.
- Ground Prep – deep ripping, power harrow, rotary hoe, discing, cultivating etc.
- Plastic Laying – Preparing beds for planting of all crops at Nursery sites.
- Lifting – Operation of specialist nursery equipment and Lifting machine to harvest Field Grown Plants.
- Small Truck driving – Transportation and cartage of gear to and from Blocks.
- Forklift work - loading and unloading trucks as required, including general forklift duties within blocks.
- General tractor driving duties to assist field crew as necessary.
- Other general operator duties as required.

General:

- When required assist with general labour duties and field maintenance work within blocks, offering advice and knowledge as required.
- Weed Eating and Hedge Trimming when required across all sites.
- Ensure that Standard Operating Procedures (SOPS) are adhered to for all area's worked in with the main focus being maintaining Traceability and maximizing recovery rates as per HACCP and NZWGGGS certification requirements.
- A positive attitude towards quality is maintained.
- A positive attitude towards health and safety is developed, and maintained across all areas. An environment of continuous, but appropriate, health and safety improvement is developed.
- Have a good work ethic, maintain a high level of attention to detail, lead by example, and be conscientious.
- Maintain a clean and tidy working environment, ensure plant and equipment is clean and tidy and maintained. Ensure our working area, and plant and equipment reflect our goal of excellence.
- The Employee may be required from time to time to perform other duties within other areas of the company which the Employer may reasonably expect the Employee to perform as the needs of the Employer dictate.